

Proxy / postal vote

For use at A.P. Møller - Mærsk A/S' Annual General Meeting
on **Thursday 14 March 2024.**

Name:

VP-account no./username:

Address:

Zip code and city:

Country:

hereby with my/our signature and completion of the form overleaf (turn over):

- give proxy to the Board of A.P. Møller - Mærsk A/S** to vote on my/our behalf at the Company's Annual General Meeting on Thursday 14 March 2024.

The proxy can be revoked at any time by the shareholder. The proxy applies to all matters dealt with at the Annual General Meeting and will also be used by the proxy in case of amendments to the items on the agenda and submission of new proposals put to vote.

or

- vote by post** at the Company's Annual General Meeting on Thursday 14 March 2024.

The postal vote **cannot** be revoked. The postal vote will be taken into consideration if a new or amended proposal is substantially the same as the original proposal as reasonably determined by the Board of Directors.

In case you have not stated whether you want to give proxy to the Board of Directors or vote by post, the form overleaf will be used as **proxy for the Board of Directors**. Please note that you can **either** give proxy **or** vote by post, but **not** both.

The proxy/postal vote applies to shares registered in the shareholder's name in the Company's register of shareholders on the Registration Date, Thursday 7 March 2024 at 11.59 p.m. (CET) or notice of ownership at this time is received by the Company for the purpose of registration in the register of shareholders.

The dated and signed proxy or postal vote must be received by A.P. Møller - Mærsk A/S
no later than Thursday 12 March 2024 at 11.59 p.m. (CET).

The proxy or postal vote can be sent as scanned copy by email to → GF2024@maersk.com.

Proxy/postal vote can also be given via the Shareholder Portal at → investor.maersk.com.

Turn over →

Proxy to the Board / postal vote form

Please tick off below boxes stating how you wish to vote at the Annual General Meeting. To the extent that you have not given any instructions by ticking off, your proxy will be used in accordance with the Board's below recommendation ("Rec").

Agenda

	For	Against	Abstain	Rec.
A Report on the activities of the Company during the past financial year				
B Submission of the audited annual report for adoption				For
C Resolution to grant discharge to directors				For
D Resolution on appropriation of profit and the amount of dividends i.a. in accordance with the adopted annual report. The Board proposes payment of a dividend of DKK 515 per share of DKK 1,000				For
E Submission of the remuneration report for adoption				For
F Any requisite election of members for the Board of Directors				
Re-election of Robert Maersk Ugglå				For
Re-election of Marika Frederiksson				For
Re-election of Thomas Lindegaard Madsen				For
Re-election of Julija Voitiekute				For
Election of Allan Thygesen				For
G Election of auditors The Board proposes election of: PricewaterhouseCoopers Statsautoriseret Revisionspartnerselskab as the Company's auditors in respect of statutory financial and sustainability reporting				For
H Deliberation of any proposals submitted by the Board of Directors or by shareholders				
1. The Board proposes that the Company's Board be authorised to declare extraordinary dividend				For
2. The Board proposes that the Company's share capital be decreased in accordance with the Company's share buy-back programme				For
3. The Board proposes approval of an indemnification scheme for Board Members of the Company				For
4. The Board proposes a new article 19 in the Articles of Association relating to the indemnification scheme				For
5. The shareholders AkademikerPension and LD Fonde have proposed that the Company and the Directors be authorized and directed by the shareholders to publicly disclose sufficient documentation regarding the Company's human rights due diligence process in accordance with the UNGP. The disclosures should include (but not necessarily be limited to) the following information: <ul style="list-style-type: none"> • How the Company identifies and assesses human rights risks: <ul style="list-style-type: none"> – Process for identification of actual and potential human rights and labour rights impacts of the Company's operations, supply chain and business relationships. – Identified salient human rights and labour rights risks to workers, local communities, and society. • The Company's efforts to prevent and mitigate the identified salient human rights and labour rights risks. <ul style="list-style-type: none"> – How the Company ensures that risk mitigation efforts are fit-for-purpose to prevent and mitigate potential future adverse impacts. – Which risk mitigation efforts the Company applies when mitigating risks related to the supply chain and business relationships. • How the Company monitors the efficacy of the company's risk mitigation efforts. • How the Company employs stakeholder engagement to inform the human rights due diligence process. • How the Company carries out heightened human rights due diligence in regard to projects and contracts that are considered at high risk for human rights violations. <p>The disclosed information shall be updated and published at least once a year at reasonable cost, omitting proprietary information. The disclosed information shall be made public before the Annual General Meeting notice starting in 2025 and may be included in the current reporting suite.</p>				Against
6. The shareholder Lotta Aho has proposed that the Company starts enforcing the Supplier Code of Conduct with immediate effect and terminates the contracts with suppliers that breach the Supplier Code of Conduct on an ongoing basis.				For

Date

Telephone

Signature

Turn over →