


# Election of members to the Board of Directors

## RE-ELECTION



### Bernard L. Bot

 Dutch Nationality. Male. Born 1966. Joined the Board in 2019.

**Current election period**  
2021-2023

**Elected**  
2021

**New election period**  
2023-2025

#### Member of the Audit Committee

#### CFO, Kingfisher Plc.<sup>1</sup>

Considered independent.

#### Other management duties, etc.

- None

#### Education


- MSc in Economics from Erasmus University, Rotterdam, Netherlands
- MBA from University of Chicago Booth School of Business, Chicago, USA

#### Qualifications

Experience within the transport and logistics sector and listed companies. Technical financial skills, knowledge of global business-to-business technology and customer markets.



### Marc Engel

 Dutch Nationality. Male. Born 1966. Joined the Board in 2019.

**Current election period**  
2021-2023

**Elected**  
2021

**New election period**  
2023-2025

#### Vice chair, chair of the Transformation & Innovation Committee and the Remuneration Committee, and member of the Nomination Committee

Considered independent.

#### Other management duties, etc.

- Unilabs SA (Chair of Supervisory Board)
- ACT commodities (Supervisory Board Member)
- Zero 100 (Advisory Board Member)

#### Education


- MSc, Applied Physics, from University of Groningen, Groningen, Netherlands

#### Qualifications

International experience in general management, sustainability, procurement and supply chain. Insight from a customer's perspective in both shipping and broader logistics space.



### Arne Karlsson

 Swedish nationality. Male. Born 1958. Joined the Board in 2010.

**Current election period**  
2021-2023

**Elected**  
2021

**New election period**  
2023-2025

#### Chair of the Audit Committee

Not considered independent due to being member of the Board for minimum 12 years.

#### Other management duties, etc.

- Ecolan (Chair)
- Einar Mattsson (Chair)
- FAPM Fastighets AB<sup>1</sup> (Chair)
- Fastighets AB Stadshus (Chair)
- KANA I Ramundberget AB<sup>1</sup> (Chair)
- Ramisverket AB (Deputy Board member)
- ROL AB<sup>1</sup> (Chairman)
- TAK Advisory Ltd (Chair)
- Swedish Securities Council (Board member)
- Advisory Board for The ESS (European Spallation Source) (member)
- Origovert (Board member)

#### Education


- Bachelor's in business and Economics, Stockholm School of Economics, 1982

#### Qualifications

Arne Karlsson has experience as CEO and board member of private equity and industrial companies and with managing and developing a diverse portfolio of businesses operating in different markets.



### Amparo Moraleda

 Spanish nationality. Female. Born 1964. Joined the Board in 2021.

**Current election period**  
2021-2023

**Elected**  
2021

**New election period**  
2023-2025

#### Member of the Audit Committee, the Remuneration Committee, and the Transformation & Innovation Committee

Considered independent.

#### Other management duties, etc.

- Caixabank<sup>1</sup> (Board member)
- Airbus SE<sup>1</sup> (Board member)
- Vodafone Group<sup>1</sup> (Board member)

#### Education

- Industrial Engineer by ICAI, Universidad Pontificia de Comillas, 1988
- Advance Management program (PDG) by IESE Business School, Universidad de Navarra, 1995


#### Qualifications

Board experience from international listed technology, chemical, aerospace, transportation, automotive and innovation companies and from the financial sector. Management experience from global, listed IT and electric utility companies. Digital transformation and strategy experience.

## ELECTION



### Kasper Rørsted

 Danish nationality. Male. Born 1962.

**Election period**  
2023-2025

**Former CEO of Adidas AG, Herzogenaurach, Germany (2016-2022) and Henkel KGaA, Düsseldorf, Germany (2008-2016). EVP, Henkel (2005-2008) and various European top management positions at Hewlett Packard SA, Zurich, Switzerland, Compaq Computer AG, Munich, Germany, and Oracle Computer, Munich, Germany. Has also held various board positions in e.g. Nestlé S.A., Switzerland, AB In-Bev SA, USA & Belgium, Bertelsmann AG, Germany, and Danfoss A/S, Denmark.**

Considered independent

#### Other management duties, etc.

- Siemens AG<sup>1</sup>, Germany (board member and member of the Innovation Committee)

#### Education

- International Business Studies, Copenhagen Business College, Denmark
- Executive Program, Harvard Business School, USA

#### Qualifications

Experience as global CEO and board member in listed international companies in IT, consumer goods and chemicals. Strong competencies in digital transformation, leadership development, sustainability, and global business trends.

<sup>1</sup> Listed company