

ANNOUNCEMENT

Management changes in A.P. Moller - Maersk A/S

In continuation of today's earlier announcement concerning management changes in A.P. Moller - Maersk A/S, we wish to inform the following with respect to previous employment and major board memberships of Nils Smedegaard Andersen, Claus V. Hemmingsen, Søren Skou and Søren Thorup Sørensen.

Nils Smedegaard Andersen has held various management positions within the Carlsberg Group, and has since 2001 been CEO of Carlsberg A/S / Carlsberg Breweries A/S.

Nils Smedegaard Andersen is a member of the board of directors of the following companies:

- A.P. Moller - Maersk A/S (withdraws as of 1st December 2007)
- William Demant Holding A/S / Oticon A/S

Claus V. Hemmingsen has been employed with the A.P. Moller - Maersk Group since 1981. Today Claus V. Hemmingsen is responsible for Maersk Contractors, Maersk Supply Service and Group IT. Claus V. Hemmingsen has no major board memberships outside the A.P. Moller - Maersk Group.

Søren Skou has been employed with the A.P. Moller - Maersk Group since 1983. Today Søren Skou is responsible for Maersk Tankers, Group Oil Trading, Technical Organisation, Group Health Safety & Environment and Group Security. Søren Skou has no major board memberships outside the A.P. Moller - Maersk Group.

Søren Thorup Sørensen has a background as State Authorized Public Accountant and has since July 2006 been Group CFO of the A.P. Moller - Maersk Group. Søren Thorup Sørensen has no major board memberships outside the A.P. Moller - Maersk Group.

An organisational chart is attached.

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