1/3 A.P. Møller - Mærsk A/S Annual General Meeting 2020

Updates marked with yellow

A.P. Møller - Mærsk A/S

Notice convening the Annual General Meeting

The Annual General Meeting will take place on Monday 23 March 2020 at 10.00 a.m. at Esplanaden 50, DK-1236 Copenhagen K

Agenda

- A. Report on the activities of the Company during the past financial year.
- Submission of the audited annual report for adoption.
- C. Resolution to grant discharge to directors.
 The Board proposes that the Board of Directors and Management be granted discharge.
- D. Resolution on appropriation of profit, including the amount of dividends, or covering of loss in accordance with the adopted annual report. The Board proposes payment of a dividend of DKK 150 per share of DKK 1,000.
- E. Any requisite election of members for the Board of Directors.

Jim Hagemann Snabe, Ane Mærsk Mc-Kinney Uggla, Robert Mærsk Uggla, Jacob Andersen Sterling and Thomas Lindegaard Madsen stand down from the Board of Directors. Furthermore, Niels Bjørn Christiansen will stand down from the Board of Directors.

The Board proposes re-election of Jim Hagemann Snabe, Ane Mærsk Mc-Kinney Uggla, Robert Mærsk Uggla, Jacob Andersen Sterling and Thomas Lindegaard Madsen.

F. Election of auditors.

The Board proposes re-election of Pricewaterhouse-Coopers Statsautoriseret Revisionspartnerselskab pursuant to the Audit Committee's recommendation. The Audit Committee has not been influenced by third parties and has not been subject to any agreement with a third party, which limits the general meeting's election of certain auditors or auditor companies.

- G. Deliberation of any proposals submitted by the Board of Directors or by shareholders.
 - The Board of Directors proposes that the Company's Board be authorised, until the next annual general meeting, to declare extraordinary dividend to the Company's shareholders.
 - 2. The Board proposes that the Company's share capital be decreased in accordance with the Company's share buy-back programme as published on 3 June 2019 and 26 September 2019, respectively:

The share capital is decreased from nominally DKK 20,816,862,000 with nominally DKK 784,915,000 in total, divided into 156,977 A shares and 627,938 B shares of DKK 1,000 to nominally DKK 20,031,947,000 by cancellation of own shares.

The capital decrease will take place at a premium as it will take place at a rate of 761.57 and 809.51 for A and B shares, respectively, cf. section 188, (2) of the Danish Companies Act, corresponding to the average price at which the shares have been repurchased. The amount from the capital decrease will be paid out to the Company as owner of the shares as the amount will be transferred from the Company's capital reserves to the free reserves.

Consequently, the following wording of article 2.1 of the Articles of Association is proposed with effect from the completion of the capital decrease:

"The Company's share capital is DKK 20,031,947,000 of which DKK 10,599,401,000 is in A shares and DKK 9,432,546,000 is in B shares. Each share class is divided into shares of DKK 1,000 and DKK 500."

2/3 A.P. Møller - Mærsk A/S Annual General Meeting 2020

3. The Board proposes approval of an updated remuneration policy for the Board of Directors and Management of A.P. Møller - Mærsk A/S.

The remuneration policy has been updated in order to comply with new requirements in sections 139 and 139b of the Danish Companies Act and will replace remuneration policy and general guidelines concerning incentive pay for the Board of Directors and the Management of A.P. Møller - Mærsk A/S as adopted at the Annual General Meeting held on 10 April 2018. The new remuneration policy is enclosed as appendix 1.

4. As of the Annual General Meeting in 2021 and every year hereafter, the Company must present a remuneration report for the Board of Directors and the Management cf. section 139b of the Danish Companies Act. The Board therefore proposes a new item for the agenda of Annual General Meetings, cf. article 13 of the Articles of Association:

"e) The remuneration report is presented for approval."

Adoption requirements

Approval, adoption and election according to item B-G (1) and item G (3) on the agenda shall take place by a simple majority vote.

Proposals under item G (2) and G (4) will be adopted if at least two-thirds of the A share capital are represented by persons entitled to vote at the general meeting, and at least two-thirds of the votes are cast in favour of adoption of the proposals.

Prior to execution of the capital decrease as proposed under item G (2) the Company's creditors will be urged to file their claims within a four-week deadline through the Danish Business Authority's IT system, cf. section 192, (1) of the Danish Companies Act. Pursuant to section 193, (2) of the Danish Companies Act, the execution of the capital decrease and the following amendment of the articles of association will be registered as final with the Danish Business Authority upon request from the Board of Directors by expiry of the deadline for creditors' filing of claims, unless the execution cannot take place at such time pursuant to the Danish Companies Act.

Shareholder information

At the time of the Annual General Meeting, the Company's total share capital is nominally DKK 20,816,862,000 of which nominally DKK 10,756,378,000 is in A shares and nominally DKK 10,060,484,000 is in B shares. Each share class is divided into shares of DKK 1,000 and DKK 500.

Each A share amount of DKK 500 carries one vote, subject to the shareholding being registered in the shareholder's name in the Company's register of shareholders no later than on the Registration Date, Monday 16 March 2020 at 11.59 p.m., or notice of ownership at this time is received

by the Company for the purpose of registration in the register of shareholders. B shares carry no votes.

The dividend adopted by the Annual General Meeting is expected to be paid out on 26 March 2020 via the share issuing bank Danske Bank A/S to the shareholders' account in own depository bank.

The documents to be presented at the Annual General Meeting, including the Company's Annual Report for 2019 and agenda, are available at investor.maersk.com (choose Annual General Meeting).

Any shareholder can ask questions to the Management about the Annual Report for 2019, the Company in general or about the items on the agenda prior to the Annual General Meeting. These questions can be asked via the Company's Q&A function on www.maersk.com, by email to GF2020@maersk.com or by regular mail to A.P. Møller - Mærsk A/S, Esplanaden 50, DK-1263 Copenhagen K, Att.: Shareholder Secretariat.

The questions will as far as possible be answered in writing prior to the Annual General Meeting. Questions and answers will be published via the Q&A function. Moreover, shareholders can ask questions to the Management at the Annual General Meeting. If a question cannot be answered at the Annual General Meeting, the answer will be published via the Q&A function no later than two weeks after the Annual General Meeting.

Questions and answers with information subject to personal data protection will only be published via the Q&A function to the extent that it is possible to give a meaningful answer without violating the law.

Please note that **the Annual General Meeting** will be transmitted live via webcast at www.maersk.com.

Ordering of admission cards

It is a prerequisite for participation in the Annual General Meeting that the shareholding is registered by name in the Company's register of shareholders no later than on the Registration Date, Monday 16 March 2020 at 11.59 p.m. or notice of ownership at this time is received by the Company for the purpose of registration in the register of shareholders.

Admission cards can be ordered **until Thursday 19 March 2020 at 11.59 p.m.** as follows:

- Via the "Shareholder Portal" at the Company's website investor.maersk.com, choose Annual General Meeting.
- By email to GF2020@maersk.com stating name, address, telephone no. and VP-account no. as well as name of any attendant (registration forms at investor.maersk.com can be used).
- By contacting A.P. Møller Mærsk A/S, Shareholder Secretariat, telephone +45 3363 3672 (from 9 a.m. to 4 p.m.).
 Remember to have your VP-account number at hand.

3/3 A.P. Møller - Mærsk A/S Annual General Meeting 2020

Shareholders who want to bring an attendant must state the name of the attendant when ordering admission cards.

Admission cards will be sent by email. Therefore, please state the email address to which the admission card is to be sent.

Admission cards ordered in due time and not received can be picked up at The Opera House on the day of the Annual General Meeting.

Shareholders with voting rights will receive voting papers at the entrance of the Annual General Meeting.

Proxy

Shareholders with voting rights can authorise the Board of Directors to vote on their behalf. Furthermore, registered shareholders can choose to be represented by proxy at the Annual General Meeting. If the shareholder is represented by proxy, this proxy also has the possibility of bringing an attendant.

Proxies can be granted electronically via the "Share-holder Portal". Proxy forms can further be found at investor.maersk.com (choose Annual General Meeting).

For shareholders not attending the Annual General Meeting, proxies must be received by the Company no later than **Thursday 19 March 2020 at 11.59 p.m.**

Proxies can be revoked by the shareholder at any time. Revocation must be in writing by contacting the Company at Esplanaden 50, DK-1263 Copenhagen K, Att.: Shareholder Secretariat, or by e-mail to GF2020@maersk.com with proper identification and signature.

Postal vote

Shareholders with voting rights can vote by post for the items on the agenda. Postal votes can be given electronically via the "Shareholder Portal", and a postal vote form can be found at investor.maersk.com (choose Annual General Meeting).

Postal votes must be received by the Company no later than Monday 23 March 2020 at 8.00 a.m.

Postal votes **cannot** be revoked.

The Board