

QUESTIONS & ANSWERS

- Question** **What is the duration of the Annual General Meeting?**
Answer The duration of the Annual General Meeting is expected to be 1½-2 hours.
- Question** **What will be served at the Annual General Meeting?**
Answer There will be no catering in connection with the Annual General Meeting.
- Question** **Who can attend the Annual General Meeting?**
Answer Shareholders, whose shares are registered in the shareholder's name in the Company's register of shareholders no later than on the Registration Date, Monday 16 March 2020 at 11.59 p.m., can attend the Annual General Meeting, if the shareholder orders an admission card no later than Thursday 19 March 2019 at 11.59 p.m.
- Question** **How many attendants can each shareholder bring?**
Answer Each shareholder (VP account number) can bring one attendant. If the shareholder has given proxy to a third party to attend on his/her behalf this person can also bring an attendant.
- Question** **When is the latest a share can be acquired in order for the shareholder to attend the Annual General Meeting?**
Answer The share must be acquired and registered in the shareholder's name in the Company's register of shareholders no later than Monday 16 March 2020 at 11.59 p.m. *Please note that it may take up to two banking days from the acquisition of the share and until it is registered in the shareholder register.*
- Question** **How can I have my shares registered by name?**
Answer Only your bank can register your shares by name. Upon such registration by your bank, the Company will receive information hereof and change the Company's share register accordingly. *Please note that the registration may take a few banking days.*
- Question** **Who can vote at the Annual General Meeting?**
Answer Holders of A shares registered by name in the Company's register of shareholders no later than Monday 16 March 2020 at 11.59 p.m. can vote at the Annual General Meeting. Each A share of DKK 1,000 carries two votes (i.e. 1 vote per A share amount of DKK 500). B shares carry no votes.
- Question** **I have an A share, but it is not registered by name. Can I have it registered by name and then obtain a right to vote?**
Answer Yes, if the share is registered in the Company's register of shareholders no later than Monday 16 March 2020 at 11.59 p.m. Registration by name can only take place in the bank at which you have your deposit. *Please note that that it may take up to two banking days from the acquisition of the share and until it is registered in the shareholder register.*
- Question** **My shares are not registered by name on the Registration Date (Monday 16 March 2020 at 11.59 p.m.), can I still attend the Annual General Meeting?**
Answer No, unfortunately not. It is a prerequisite for participation in the Annual General Meeting that the shareholding is registered in the shareholder's name in the Company's register of shareholders.

- Question** **Where is my VP account number/password for the Shareholder Portal stated?**
For shareholders who have received invitation by regular mail, the VP account number and password are stated in the invitation (on top of the Registration Form). For Shareholders who have received invitation by e-mail the VP account number and password are stated in the email. If the shareholder has changed the password it will not appear in the invitation and the Company has no possibility for providing it. However, a new password can be obtained via the Shareholder Portal and will be sent to the shareholder by regular mail unless an email address has been stated earlier on. Danish shareholders also have the possibility of logging on to the Shareholder Portal with NemID.
- Question** **Who has received an invitation etc. to the Annual General Meeting?**
Answer Only shareholders whose shares are registered by name and who have requested such will receive invitation by mail or email.
- Question** **How can I order an admission card?**
Answer Shareholders whose shares are registered by name can order admission cards either via the Shareholder Portal by use of the VP account number and password or print the request form on the Company's webpage and send it to the company either by regular mail or by email. Admission cards can also be ordered by phone no. +45 3363 3672.
Please be aware of the increased processing time of the postal services.
- Question** **My shares are registered with my company as owner. How shall I order admission card?**
Answer Shareholders whose shares are registered by name can order admission cards either via the Shareholder Portal by use of the VP account number and password or print the request form on the Company's webpage and send it to the company either by regular mail or by email. Admission cards can also be ordered by phone no. +45 3363 3672. The admission card shall be ordered in the name of the company but you should mention the name of the person that will be representing your company. The person representing your company is allowed to bring an attendant.
Please be aware of the increased processing time of the postal services.
- Question** **How can I give proxy to a third party to represent me at the Annual General Meeting?**
Answer The shareholder must send a written proxy to the Company stating the person to represent him/her and possibly vote on his/her behalf (NB: Only A shares carry votes). This can be done via the Shareholder Portal or on the proxy form sent which can be found on the Company's webpage. Remember to state the email address whereto the admission card shall be sent.
- Question** **What is the difference between a Proxy with practical direction to the Board and a Postal Vote?**
Proxies can be revoked at any time. A postal vote CANNOT be revoked. Furthermore, a proxy for the Board of Directors will apply to all matters dealt with at the Annual General Meeting and will also be used in case of amendments to the items on the agenda and submission of new proposals put to vote.
- Question** **I have seen the notice convening the Annual General Meeting in the newspaper, why haven't I received an invitation?**
Answer Probably because you have not requested such notice or you are holder of shares that are not registered in your name.
- Question** **I am on vacation can you send the admission card to my temporary address?**
Answer Admission cards are generally sent to the email address stated in the share register. If you want to have it sent to another email address, please state this email address when ordering the admission card.

- Question** I have shares in both my company's name and my own name, how many persons can attend the Annual General Meeting?
- Answer** The company holding shares can attend by being represented by a person. This person can bring an attendant. The person holding his own shares can attend and also bring an attendant.
- Question** The attendant I planned to bring with me to the Annual General Meeting is prevented from coming, can I bring someone else?
- Answer** Yes, as long as the Company is informed. For security reasons it is important that the correct name is registered with the Company.
- Question** What happens if I do not receive my admission card in due time?
- Answer** Admission cards will be sent by email.
If you unfortunately should not receive your admission card in due time, we will be able to check that you have registered to attend the Annual General Meeting at the entrance and hand out your admission card there.
- Question** I have requested an admission card in due time: where is it?
- Answer** If the correct email address has been stated by registration, the admission card may have ended up in the spam filter of your email program. Therefore, please check your "spam" or "junk mail" folder. If you do not have an email address registered with us, the admission card can be picked up at the entrance of the Annual General Meeting.

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