QUESTIONS & ANSWERS

Question How long time will the Annual General Meeting take?

Answer The Annual General Meeting is expected to take 1-1½ hour.

Question What will be served at the Annual General Meeting?

Answer There will be served coffee, tea, water and cookies.

Question Who can attend the Annual General Meeting?

Answer Shareholders, whose shares are registered in the shareholder's name in the Company's

register of shareholders no later than on the Registration Date, Monday 28 March 2011 at 11.59 p.m., can attend the Annual General Meeting, if the shareholder orders an admission

card no later than Thursday 31 March 2011 at 11.59 p.m.

Question How many attendants can each shareholder bring?

Answer Each shareholder (VP account number) can bring one attendant. If the shareholder has given

proxy to a third party to attend on his/her behalf this person can also bring an attendant.

Question When shall a share be acquired at the latest in order for the shareholder to attend the

Annual General Meeting?

Answer The share must be acquired and registered in the shareholder's name in the Company's

register of shareholders no later than Monday 28 March 2011 at 11.59 p.m. *Please note that it may take up to four days from the acquisition of the share and until it is registered in the*

shareholder register.

Question Who can vote at the Annual General Meeting?

Answer Holders of A shares registered by name in the Company's register of shareholders no later

than Monday 28 March 2011 at 11.59 p.m. can vote at the Annual General Meeting. Each A share of DKK 1,000 carries two votes (i.e. 1 vote per A share amount of DKK 500). B shares

carry no votes.

Question I have an A share, but it is not registered by name. Can I have it registered by name and

then obtain a right to vote?

Answer Yes, if the share is registered in the Company's register of shareholders no later than

Monday 28 March 2011 at 11.59 p.m. Registration by name can only take place in the bank at which you have your deposit. *Please note that that it may take up to four days from the*

acquisition of the share and until it is registered in the shareholder register.

Question My shares are not registered by name on the Registration Date (28 March 2011 at 11.59

p.m.), can I still attend the Annual General Meeting?

Answer No, unfortunately not. It is a prerequisite for participation in the Annual General Meeting

that the shareholding is registered in the shareholder's name in the Company's register of

shareholders.

Question Where is my VP account number/password for the Shareholder Portal stated?

The VP account number and password are stated in the invitation sent to the shareholders of shares registered by name (it is stated on top of the Registration Form). If the shareholder has changed the password it will not appear in the invitation and the Company has no possibility for providing it. However, a new password can be provided via the Shareholder Portal and will be sent to the shareholder by regular mail unless an email address has been

stated earlier on.

Question Who has received an invitation etc. to the Annual General Meeting?

Invitations have been sent to all shareholders whose shares are registered by name. Answer

Question How can I order an admission card?

Answer Shareholders whose shares are registered by name can order admission cards either via the

Shareholder Portal by use of the VP account number and password or print the request form on the Company's webpage and send it to the company either by regular mail or by email.

Admission cards can also be ordered by phone no. +45 3363 3672.

Question My shares are registered with my company as owner. How shall I order admission card?

Answer The admission card shall be ordered in the name of the company but you should mention the name of the person that will be representing your company. The person representing

your company is allowed to bring an attendant.

Question How can I give proxy to a third party to represent me at the Annual General Meeting?

Answer The shareholder must send a written proxy to the Company stating the person to represent him/her and possibly vote on his/her behalf (Remember: Only A shares carry votes). This can be done via the Shareholder Portal or on the proxy form sent which can be found on the

> Company's webpage. Remember to state the address whereto the admission card shall be sent.

Question What is the difference between a Proxy with practical direction to the Board and a Postal

> Proxies can be revoked at any time. A postal vote CANNOT be revoked. Furthermore, a proxy for the Board of Directors will apply to all matters dealt with at the Annual General Meeting and will also be used in case of amendments to the items on the agenda and submission of

new proposals put to vote.

Question I have seen the notice convening the Annual General Meeting in the newspaper, why

haven't I received an invitation?

Probably because you are holder of shares that are not registered in your name. Answer

How can I have my shares registered by name? Question

Answer Only your bank can register your shares by name. Upon such registration by your bank, the

Company will receive information hereof and change the Company's share register

accordingly. Please note that the registration may take a few days.

Question I am on vacation can you send the admission card to my temporary address?

Answer The admission card will be sent to the address stated in the share register. If you want to

have it sent to another address, this address shall be stated when ordering the admission

card.

I have shares in both my company's name and my own name, how many persons can Question

attend the Annual General Meeting?

Answer The company holding shares can attend by being represented by a person. This person can

bring an attendant. Also the person holding his own shares can attend and bring an

attendant.

Question Why is the lower part of my admission card blank (the voting paper)?

Answer This is because your shares are B shares or your shares are A shares but you have granted

proxy to the Board of Directors.

Question The attendant I planned to bring with me to the Annual General Meeting is prevented

from coming, can I bring someone else?

Answer Yes, as long as the Company is informed. For security reasons it is important that the correct

name is registered with the Company.

Question What happens if I do not receive my admission card in due time?

Answer Unfortunately the admission cards will only be sent out after the Registration Date (28

March at 11.59 p.m.). If you unfortunately should not receive your admission card in due time, we will be able to check that you have registered to attend the Annual General

Meeting at the entrance.

Question How do I find Bella Center?

Answer Bus (Line 30) goes from the Copenhagen Central Station and stops at Bella Center

(Auditoriebygningen) and at Bella Center Station (East entrance). Bus Line 4A is going from Svanemøllen Station via Valby Station and Sjælør Station to Sundbyvester Plads and back which stops at Bella Center (Auditoriebygningen) and Bella Center Station (East entrance). Metro Line M1 is going from Vanløse to Vestamager. Metrostation Bella Center is located by

Bella Center Each entrance. Exit 19 from highway E20 is very close to Bella Center.

Question How are the parking possibilities at Bella Center?

Answer There is a big parking area at Bella Center and the parking fee is paid by the Company. We

advise you to show up in good time since it can take some time to walk from the parking

area to the entrance.

Question Is Bella Center equipped for handicapped in wheel chairs?

Answer Yes, Bella Center is a very handicap friendly place.

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