

QUESTIONS & ANSWERS

Question **Where will the Annual General Meeting be held?**

Answer The Annual General Meeting will be held as a completely electronic general meeting, i.e. with no possibility of physical attendance.

Question **Which language will the Annual General Meeting be held in?**

Answer The Annual General Meeting will be held in English. It will be possible to select simultaneous interpretation into Danish.

Question **What is the duration of the Annual General Meeting?**

Answer The duration of the Annual General Meeting is expected to be 2 hours.

Question **Who can participate in the Annual General Meeting?**

Answer Shareholders, whose shares are registered in the shareholder's name in the Company's register of shareholders no later than on the Registration Date, Tuesday 11 March 2025 at 11.59 p.m., can participate in the Annual General Meeting, if the shareholder registers for participation no later than Sunday 16 March 2025 at 11.59 p.m. (CET)

Question **How many attendants can each shareholder register?**

Answer Each shareholder (VP account number) can register one attendant. If the shareholder has given proxy to a third party to attend on his/her behalf this person can also register an attendant.

Question **Why is the Annual General Meeting only held as a virtual Annual General Meeting?**

Answer Recent years have shown that fewer shareholders attend the physical general meetings. A virtual general meeting will be available for a wider group of the Company's shareholders and makes it easy for both shareholders in Denmark and abroad to participate, ask questions and possibly vote.

Question **How do I participate in the electronic Annual General Meeting?**

Upon registration, a link will be sent for the general meeting portal on which the electronic general meeting will be held. In order to participate, the meeting ID sent must be submitted and then the username and password received by email must be entered. Further guidance can be found in the document "Guide to participation in electronic Annual General Meeting" on the Company's website.

Question **Are there any technical requirements for my computer or mobile phone?**

Answer Participation via the general meeting portal requires an updated internet browser. Further details about technical specifications can be found in the document "Guide to participation in electronic Annual General Meeting" on the Company's website.

Question **Can I get assistance if I have problems logging on to the general meeting portal?**

Answer A technical support team is ready to assist shareholders experiencing problems with logging on to the general meeting portal. Further details can be found on the Company's website.

- Question** **I have missed the registration deadline. Can I participate as guest?**
Answer It will not be possible to get access to the general meeting portal after the registration deadline. However, the Chair's report under item A on the agenda will be webcasted for everyone via the Company's website.
- Question** **When is the latest a share can be acquired in order for the shareholder to attend the Annual General Meeting?**
Answer The share must be acquired and registered in the shareholder's name in the Company's register of shareholders no later than Tuesday 11 March 2025 at 11.59 p.m. (CET). *Please note that it may take up to two bank days from the acquisition of the share and until it is registered in the shareholder register.*
- Question** **How can I have my shares registered by name?**
Answer Only your bank can register your shares by name. Upon such registration by your bank, the Company will receive information hereof and change the Company's share register accordingly. *Please note that the registration may take a few banking days.*
- Question** **Who can vote at the Annual General Meeting?**
Answer Holders of A shares registered by name in the Company's register of shareholders latest on Tuesday 11 March 2025 at 11.59 p.m. (CET) can vote at the Annual General Meeting. Each A share of DKK 1,000 carries two votes (and 1 vote per A share amount of DKK 500). B shares carry no votes.
- Question** **I have the right to vote – how do I vote at the electronic Annual General Meeting?**
Answer In the event of a poll at the Annual General Meeting, this will be opened in the general meeting portal (requires login cf. above). It will then be possible to vote via computer/tablet/mobile phone.
- Question** **I have an A share, but it is not registered by name. Can I have it registered by name and then obtain a right to vote?**
Answer Yes, if the share is registered in the Company's register of shareholders no later than Tuesday 11 March 2025 at 11.59 p.m. (CET). Registration by name can only take place in the bank at which you have your deposit. *Please note that that it may take up to two banking days from the acquisition of the share and until it is registered in the shareholder register.*
- Question** **My shares are not registered by name on the Registration Date (11 March 2025 at 11.59 p.m. CET), can I still attend the Annual General Meeting?**
Answer No, unfortunately not. It is a prerequisite for participation in the Annual General Meeting that the shareholding is registered in the shareholder's name in the Company's register of shareholders. It will, however, be possible to see the Chair's report under item A on the agenda via the Company's website.
- Question** **How do I ask a question at the Annual General Meeting?**
Answer It will be possible to ask questions and give comments at the virtual general meeting via the general meeting portal (upon login). Please note that there is a limited number of characters when submitting a question. It will also be possible to ask questions to the Company's Management prior to the Annual General Meeting (see <https://investor.maersk.com/governance/annual-meeting>).

- Question** **Where is my VP account number/password for the Shareholder Portal stated?**
Answer For Shareholders who have received invitation by e-mail, the password is stated in the email and the VP account number can be seen from information from the shareholder's bank information/statements. New/forgotten passwords can be obtained via the Shareholder Portal and will be sent to the shareholder by regular mail unless an email address has been stated earlier on. Danish shareholders also have the possibility of logging on to the Shareholder Portal with MitID.
- Question** **Who has received an invitation etc. to the Annual General Meeting?**
Answer Only shareholders whose shares are registered by name and who have requested such have received invitation by email.
- Question** **How can I register?**
Answer Shareholders whose shares are registered by name can register either via the Shareholder Portal by use of the VP account number and password or print the registration form on the Company's webpage and send it to the company either by regular mail or by email (to GF2025@maersk.com).
- Question** **My shares are registered with my company as owner. How do I register?**
Answer Shareholders whose shares are registered by name can register either via the Shareholder Portal by use of the VP account number and password or print the request form on the Company's webpage and send it to the company either by regular mail or by email. The registration shall be made in the name of the company, but you should mention the name of the person that will be representing your company. The person representing your company is allowed to register an attendant.
- Question** **How can I give proxy to a third party to represent me at the Annual General Meeting?**
Answer The shareholder must send a written proxy to the Company stating the person to represent him/her and possibly vote on his/her behalf (NB: Only A shares carry votes). This can be done via the Shareholder Portal or on the proxy form sent which can be found on the Company's webpage.
- Question** **What is the difference between a Proxy with practical direction to the Board and a Postal Vote?**
Answer Proxies can be revoked at any time. A postal vote CANNOT be revoked. Furthermore, a proxy for the Board of Directors will apply to all matters dealt with at the Annual General Meeting and will also be used in case of amendments to the items on the agenda and submission of new proposals put to vote.
- Question** **I have seen the notice convening the Annual General Meeting in the newspaper, why haven't I received an invitation?**
Answer Probably because you have not requested such notice or you are holder of shares that are not registered in your name.
- Question** **I have shares in both my company's name and my own name, how many persons can attend the Annual General Meeting?**
Answer The company holding shares can attend by being represented by a person. This person can register an attendant. The person holding his own shares can attend and also register an attendant.

Question When will I receive dividend?

Answer Provided that the dividend payment is approved by the general meeting, it is expected to be paid out on 21 March 2025.

Question When must I own my share to be entitled to receive dividend?

Answer In order to be entitled to receive dividend, the share must be owned on the date of the Annual General Meeting (18 March 2025).

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