

No.	Item on the Agenda	No. of shares for which valid votes have been cast	Proportion of share capital %	Total No. of valid votes	No. of votes FOR	%	No. of votes AGAINST	%	No. of votes ABSTAIN	%
		Section101(5)(1)	Section101(5)(2)	Section101(5)(3)	Section101(5)(4)			Section101(5)(5)		
A.	Report on the activities of the Company during the past financial year.									
B.	Submission of the audited annual report for adoption.	10,379,991	65.58	17,042,989	17,038,417	99.97	206	0.00	4,366	0.03
C.	Resolution to grant discharge to directors.	10,379,991	65.58	17,042,989	17,016,323	99.84	22,210	0.13	4,456	0.03
D.	Resolution on appropriation of profit and the amount of dividends in accordance with the adopted annual report. The Board proposes payment of a dividend of DKK 1,120 per share of DKK 1,000.	10,379,991	65.58	17,042,989	17,042,377	100.00	14	0.00	598	0.00
E.	Submission of the remuneration report for adoption.	10,379,991	65.58	17,042,989	16,861,061	98.93	180,960	1.06	968	0.01
F.	Resolution on authority to acquire own shares.	10,380,022	65.58	17,043,051	16,604,183	97.42	438,248	2.57	620	0.00
G.	Any requisite election of members for the Board of Directors.									
	Re-election of Marc Engel	10,380,022	65.58	17,043,051	15,884,029	93.20	0	0.00	1,159,022	6.80
	Re-election of Kasper Rørsted	10,380,022	65.58	17,043,051	16,833,427	98.77	0	0.00	209,624	1.23
	Re-election of Bernard L. Bot	10,380,022	65.58	17,043,051	16,986,823	99.67	0	0.00	56,228	0.33
	Re-election of Amparo Moraleda	10,380,022	65.58	17,043,051	16,981,701	99.64	0	0.00	61,350	0.36
	Election of Xavier Urbain	10,380,022	65.58	17,043,051	16,985,995	99.67	0	0.00	57,056	0.33
H.	Election of auditors. The Board proposes re-election of:									
	PricewaterhouseCoopers Statsautoriseret Revisionspartnerselskab as the Company's auditors in respect of statutory financial and sustainability reporting	10,380,006	65.58	17,043,049	17,005,665	99.78	0	0.00	37,384	0.22
I.	Deliberation of any proposals submitted by the Board of Directors or by shareholders.									
I.1)	Proposal by the Board on authorisation to declare extraordinary dividend	10,380,022	65.58	17,043,051	17,034,231	99.95	8,328	0.05	492	0.00
I.2)	Proposal by shareholder on disclosure of human rights due diligence processes	10,380,022	65.58	17,043,051	403,674	2.37	16,623,375	97.54	16,002	0.09
I.3)	Proposal by shareholder regarding transportation of arms	10,380,022	65.58	17,043,051	169,640	1.00	16,857,317	98.91	16,094	0.09