

A.P. Moller - Maersk

ESG data overview 2019

This ESG data table provides easy access to basic ESG data for A.P. Moller - Maersk (continuing operations only). The majority of the data is drawn from the 2019 Annual Report and 2019 Sustainability Report, which we encourage our stakeholders to read for more in-depth information on targets and progress. Where applicable, the data is referenced to NASDAQ's [ESG Reporting Guide 2.0](#)

NASDAQ ESG indicator	Indicator	Unit	2019	2018	2017	Assured by PwC	Further information
Environmental indicators							
GREENHOUSE GAS (GHG) EMISSIONS							
E1	GHG emissions	1,000 tonnes CO ₂ eq	36,491	39,087	33,864	●	SR19
E1.1	Direct GHG emissions (scope 1 GHG Protocol)	1,000 tonnes CO ₂ eq	36,204	38,749	33,519	●	SR19
E1.2	Indirect GHG emissions (scope 2 GHG Protocol)	1,000 tonnes CO ₂ eq	287	338	345	●	SR19
E2.1	Relative CO ₂ reduction (vs. 2008 baseline) ¹	%	41.8	38.6	35.9	●	SR19
ENERGY CONSUMPTION							
E3	Fuel oil	1,000 tonnes	11,173	11,994	10,318	●	SR19
E3	Heavy fuel	1,000 tonnes	10,516	11,365	9,804		
E3	Marine diesel oil (MDO) and Marine Gas oil (MGO)	1,000 tonnes	658	628	514		
E3	Gas fuels	1,000 tonnes	10	17	17	●	SR19
E3	Liquefied Petroleum Gas (LPG)	1,000 tonnes	1	0	0		
E3	Liquefied Natural Gas (LNG)	1,000 tonnes	0	1	1		
E3	Natural gas	1,000 tonnes	9	16	16		
E3	Other fuels	1,000 tonnes	130	118	109	●	SR19
E3	Kerosene (for air transportation)	1,000 tonnes	0	1	1		
E3	Diesel	1,000 tonnes	128	114	105		
E3	Gasoline	1,000 tonnes	2	1	2		
E3	Heating oil	1,000 tonnes	0	1	1		
E3	Biofuels	1,000 tonnes	8	-	-	●	SR19
E3	Electricity	1,000 MWh	656	730	700	●	SR19
E3	Total energy consumption	TJ	463,815	497,233	428,381	●	SR19
OTHER AIR EMISSIONS							
	SO _x	1,000 tonnes	569	615	530	●	SR19
	NO _x	1,000 tonnes	888	953	820	●	SR19

¹ Calculated as g CO₂/(Ton x Nm). Scope is shipping operations only.

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ESG indicator	Indicator	Unit	2019	2018	2017	Assured by PwC	Further information
Environmental indicators							
OTHER ENVIRONMENTAL IMPACTS							
	Waste	1,000 tonnes	299	338	256	●	SR19
	Hazardous waste	1,000 tonnes	187	230	118		
	Non-hazardous waste	1,000 tonnes	112	108	138		
E6.1	Water consumption	1,000 m ³	1,696	2,244	2,661	●	SR19
	Total number of spills (hydrocarbon)	Number	503 ²	128	169		
	Number of uncontained spills >10 m ³	Number	0	0	0	●	SR19
	Total volume of spills (hydrocarbon)	m ³	65	48	276		
	Percentage of fleet with Ballast Water Treatment systems	%	25%	13%	N/A		
E7.1	Formal environmental policy	Yes/No		Yes			CoC
E7.2	Specific waste, water, energy, and/or recycling policies	Yes/No		Yes			SR19
E8	Board of Directors oversight and/or management of climate-related risks	Yes/No		Yes			SR19
E9	Senior Management Team oversight and/or management of climate-related risks	Yes/No		Yes			SR19
Social indicators							
OUR EMPLOYEES							
	Total number of employees	FTEs	83,512	82,806	N/A	●	AR19
S4.3	Women in leadership	% (headcount)	27%	25%	26%	●	SR19
S4.1	Gender – female/total	% (headcount)	29%	27%	28%	●	SR19
	Target nationalities in leadership	% (headcount)	39%	37%	40%	●	SR19
	Target nationalities/total	% (headcount)	71%	71%	74%	●	SR19
HEALTH & SAFETY							
	Fatalities	Headcount	5	7	6	●	SR19
S7	Lost-time injury frequency (LTIf)	Based on exposure hours	1.16	1.30	0.93	●	SR19
S6	Sexual harassment and/or non-discrimination policy	Yes/No		Yes			CoC & SR19
S8	Occupational health and/or global health & safety policy	Yes/No		Yes			CoC & SR19
S9.1	Child and/or forced labour policy	Yes/No		Yes			CoC & SR19
S9.2	Child and/or forced labour policy covers suppliers and vendors	Yes/No		Yes			Supplier CoC & SR19
S10.1	Human rights policy	Yes/No		Yes			CoC & SR19
S10.2	Human rights policy covers suppliers and vendors	Yes/No		Yes			Supplier CoC & SR19

2 The increase in 2019 is due to a change in definition to include oils, lubricants and hydraulic fluids.

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Indicator	Indicator	Unit	2019	2018	2017	Assured by PwC	Further information
Governance indicators			Scope: A.P. Moller - Maersk				
	BOARD OF DIRECTORS						AR19
	Members	Number	10	10	11		
	Average age	Years	53	57	57		
	Average seniority	Years	6	8	8		
G1.1	Gender – female /total	%	20%	20%	27%		
G2.2	Independence – independent /total	%	67%	50%	55%		
	Nationality – Danish /non-Danish	%	60/40	70/30	64/36		
	Meetings	Number	8	10	12		
	Attendance rate	%	98%	95%	N/A		
	CHAIRMANSHIP						AR19
	Members	Number	2	2	3		
G1.2	Gender – female /total	%	50%	50%	33%		
	Independence – independent /total	%	50%	50%	67%		
	Meetings	Number	8	9	9		
	Attendance rate	%	100%	100%	N/A		
	AUDIT COMMITTEE						AR19
	Members	Number	3	3	3		
G1.2	Gender – female /total	%	0%	0%	0%		
	Independence – independent /total	%	100%	100%	100%		
	Meetings	Number	8	8	9		
	Attendance rate	%	100%	96%	N/A		
	REMUNERATION COMMITTEE						AR19
	Members	Number	3	3	3		
G1.2	Gender – female /total	%	0%	0%	33%		
	Independence – independent /total	%	67%	67%	67%		
	Meetings	Number	4	3	5		
	Attendance rate	%	75%	100%	N/A		
	NOMINATION COMMITTEE						AR19
	Members	Number	3	3	N/A		
G1.2	Gender – female /total	%	33%	33%	N/A		
	Independence – independent /total	%	33%	33%	N/A		
	Meetings	Number	7	5	N/A		
	Attendance rate	%	100%	100%	N/A		
	TRANSFORMATION & INNOVATION COMMITTEE						AR19
	Members	Number	4	3	3		
G1.2	Gender - female /total	%	0%	0%	0%		
	Independence – independent /total	%	75%	67%	67%		
	Meetings	Number	4	4	1		
	Attendance rate	%	100%	100%	N/A		

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Indicator	Indicator	Unit	2019	2018	2017	Assured by PwC	Further information
Governance indicators			Scope: A.P. Moller - Maersk				
EXECUTIVE BOARD							AR19
	Members	Number	4	6	6		
	Average age	Years	50	50	49		
G1.2	Gender – female /total	%	25%	17%	0%		
	Nationality – Danish /non-Danish	%	50%	67%	83%		
	Remuneration (individual)	USD	See Remuneration Report 2019				
TAX							
	Total tax for the year (continuing operations)	USD million	458	398	N/A		AR19
G2.1	CEO prohibited from serving as board chair	Yes/No		Yes			AR19
G5.1	Vendors/suppliers required to follow a Code of Conduct	Yes/No		Yes			Supplier CoC
G6.1	Ethics and/or Anti-Corruption policy	Yes/No		Yes			CoC
G7.1	Data Privacy policy	Yes/No		Yes			CoC
G7.2	Steps to comply with GDPR rules	Yes/No		Yes			CoC
G8.1	Published Sustainability Report	Yes/No		Yes			SR19
G9.1	Sustainability data provided to sustainability reporting frameworks	Yes/No		Yes			UNGC, CDP
G9.2	Company focus on specific UN Sustainable Development Goals (SDGs)	Yes/No		Yes			SR19
G9.3	Company sets targets and reports progress on the UN SDGs	Yes/No		Yes			SR19
G10	Company's sustainability disclosures are assured or validated by a third party	Yes/No		Yes			SR19

ESG ratings

A.P. Moller - Maersk is rated by MSCI ESG, Sustainalytics, and CDP. We focus on agencies for which we have evidence of interest from our investors and customers. We favour transparent and meaningful methodology and feedback, helping us to improve on the most material aspects, and ratings which rely on publicly available information rather than generating a significant additional reporting workload.

	2019	2018	2017
CDP	B	C	D-
MSCI	A	BBB	BBB
Sustainalytics	62	61	N/A

Links to further information

[Sustainability Report 2019 \(SR19\)](#)

[Annual Report 2019 \(AR19\)](#)

[Remuneration Report 2019](#)

[Maersk Code of Conduct \(CoC\)](#)

[Supplier Code of Conduct \(Supplier CoC\)](#)